# **WALTER & ELISE HAAS FUND** Possibility Grants 2023: Nomination Instructions and Template

**ABOUT THIS TEMPLATE**

Welcome to the first ever Possibility Grants, designed and decided by BAY Fellows, youth members of the Walter & Elise Haas Fund grantmaking team. We offer this template for you to use when preparing your nomination. Review below to see what you’ll be asked for on our [nomination form](https://www.surveymonkey.com/r/Possibilitygrantnomination). You can put your answers in this document, sharing with others as you see fit. When you’re ready[, go to our nomination form](https://www.surveymonkey.com/r/Possibilitygrantnomination) to cut and paste where appropriate.

Please note that

* you will not be sending your nomination in this word document
* section four of the nomination form is informational only; you do not need to answer any questions
* if you are nominating the organization as an individual, you will need some information from (1) two or three youth participants in the organization, and (2) the organization itself to complete this form
* the nomination window is open from June 12th to July 14th, 2023

Questions? Please reach out to our staff contact, Pui Ling Tam at [puiling@haassr.org](mailto:puiling@haassr.org)

**SECTION ONE: STORYTELLING**

For **all** of the following questions, you can respond in writing, or by recording your answers on video and submitting the video. If you choose to write your answer, we do not expect long answers. If you want to send us a video, we encourage low-production videos. We care about the story, not the length of the answer or the media quality. You might want to give us some details so we understand you, your community, and the organization. Thank you!

Starred questions\* require an answer.

1. Why is the organization you’re nominating important to you and your community? Remember that we might not know you or your community, so tell us a little about your community.\*
2. What is your hope for the organization you are nominating?\*
3. What have you seen the organization do to support and grow youth as leaders and/or organizers?\*
4. Please have 2-3 youth in the org individually fill out both of the following prompts and include their names and ages\*

* Being in \_\_\_\_\_ organization makes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_possible for me.
* The youth organizing as this organization has impacted me by \_\_\_\_\_\_\_\_\_

**SECTION TWO: CONTACT INFORMATION**

Required questions\* are starred. We’d like to receive responses to all of the questions, but, if you are not able to get answers for everything we ask, that’s okay. We will follow up with the organization later.

1. Your name\*
2. Your pronouns\*
3. Your email or phone number\*
4. What is your relationship to the organization (all that apply)?\*

* Youth participant
* Youth staff
* Adult staff
* Parent of participant
* Collaborator
* Funder
* Other \_\_\_\_\_\_\_\_\_\_\_\_

1. Organization Name\*
2. Organization Website\*
3. Organization Socials (Facebook/Instagram etc.)
4. Is the organization a 501(c)3 or fiscally sponsored?

* 501(c)3
* Fiscally sponsored
* I don’t know

1. What is the organization's overall budget?
2. If applicable, what is the organization's youth programming budget?
3. The grant will be for general operating support, which means the organization can use the funds as they determine supports their mission. If the organization received this grant, what time period would they want the grant to cover?

* 1 year
* 2 years
* 3 years
* 4 years
* 5 years
* I don’t know

**SECTION THREE: GRANT CRITERIA**

We’d like to receive responses to all of the questions, but, if you are not able to get the answer from the organization, that’s okay. We will follow up with them later.

1. Does the organization serve BIPOC (Black, Indigenous, and People of Color) youth?
   * Yes
   * No
   * I don’t know
2. Does the organization serve QTGNC (Queer, Transgender, and or Gender Non-Conforming) youth?
   * Yes
   * No
   * I don’t know
3. Does the organization serve a community impacted by gentrification?
   * Yes
   * No
   * I don’t know
4. Is the organization led by someone/people who identifies as BIPOC and/or QTGNC?
   * Yes
   * No
   * I don’t know
5. Does the organization have an aspect of youth organizing implemented into their work?
   * Yes
   * No
   * I don’t know
6. Do young people hold leadership roles at this organization?
   * Yes
   * No
   * I don’t know
7. Please check which of the following the organization practices (all that apply):
   * Empowering or uplifting youth from BIPOC working-class communities
   * Healing justice
   * Black Liberation values
   * I don’t know
   * None of the above
8. Does the organization collaborate with others?
   * Yes
   * No
   * I don’t know
9. Does the organization demonstrate intersectional impact?
   * Yes
   * No
   * I don’t know

**SECTION FOUR: BAY FELLOWS AND OUR VALUES**

The BAY Fellows are transitional age youth leaders in and from the Bay, especially Oakland and San Francisco. We each started in youth organizing as younger youth, grew into leadership positions, and have taken multiple roles as Youth Power Fund field advisors and as part of the grantmaking team at the Walter & Elise Haas Fund team. We identify as BIPOC youth with lived experience, and we are ready to work collectively towards an abundant and more just future.

We center equity, honesty, belonging, and safety. We uplift possibility to dream big and embrace what could be. We believe that we all have gifts to offer and things to learn from each other and the process.

For the Possibility Grants, our purpose is to:

* Level out the playing field for small(er) grassroots orgs who may not get the same exposure as bigger orgs in receiving foundation grants.
* Make it so that nothing about us is decided without us. We want to share power with key community stakeholders to advocate for themselves.
* Get in right relationship and ensure there is diversity and inclusion in our grantmaking process.
* Create a new norm by moving away from extractive and exploitative practices witnessed in philanthropy by centering equity, diversity, and inclusion and doing it all with intentionality, reciprocity, and mutual accountability.